

**POSITIVE DECISION REPORT**

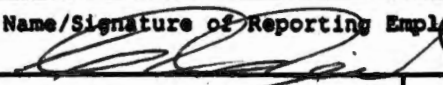
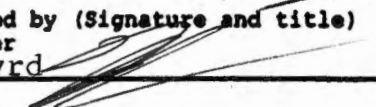
**U.S. DEPARTMENT OF JUSTICE** **FEDERAL BUREAU OF**  
**PRISONS**

**Justification Report**

1. Institution: FCI Fort Dix			
2. Inmate's Name Ankur Agarwal	3. Register Number 71563-050	4. Date of Incident August 27, 2023	5. Time 07:45
6. Place of Incident FCI Ft. Dix	7. Assignment DPW	8. Unit Satellite Camp	
9. Positive Behavior Demonstrated in Institution Related to ISDS:  <input type="checkbox"/> Daily Living Skills <input type="checkbox"/> Mental Health Skills <input type="checkbox"/> Wellness Skills <input checked="" type="checkbox"/> Interpersonal Skills <input type="checkbox"/> Academic Skills		<input type="checkbox"/> Cognitive Skills <input checked="" type="checkbox"/> Vocational/Career Skills <input type="checkbox"/> Leisure Time Skills <input checked="" type="checkbox"/> Character Skills	

10. Justification (Description of Positive Behavior)

See attached

11. Printed Name/Signature of Reporting Employee Ofc Reid 		12. Date August 27, 2023
13. Approved by (Signature and title) Unit Manager Ofc K Byrd 	14. Date 9/27/23	

## Demonstrated Reentry Skills

**This certificate is awarded in recognition of demonstrating notable reentry skills at  
the Federal Correctional Institution, Fort Dix, New Jersey.**

Ankur Agarwal was in the Joint Base MacGuire Dix Lakehurst (JB MDL) Inmate Labor Program (ILP) for 2 years -- June 2021 to March 2023. In my role as Base Officer (BO), I recruited inmates and made work assignments based on the needs of the Program. The Program was temporarily suspended due to COVID. The suspension was lifted in June 2021 under modified operations whereby inmate clearance required full vaccination in addition to all other aspects of clearance (background investigation and medical fitness), with no exceptions! Since the inmates were getting the vaccines before the community, they could be removed from quarantine and lay the groundwork for return of the military personnel to the base.

At the outset, all inmates -- including Agarwal -- were designated to the TBSA work detail, which was the group performing upkeep of the barracks and housing areas. Buildings had to be brought up to hygiene standards before people would be allowed to return. During the COVID times, the buildings had enough cleaning supplies but no workers to do the tasks. Even the unremarkable cleaning tasks became a priority. An inordinate detail of cleanliness was created such as filling up soap dispensers, pressure washing showers, disinfecting common areas, laundering sheets, etc. In addition, 3 of the barracks required replacement of the mattresses and box springs. This entailed going floor-by-floor, room-by-room, taking the old articles to the dumpster and unpacking the new articles. The performing of work to military standards was affirmed as all of the 49 barracks Agarwal worked in passed inspection.

To continue working in the Program inmates had to remain testing negative for COVID-19, exhibit no symptoms, undergo daily temperature checks, and wear face masks at all times. Normally, an inmate must have 6 months at this present work detail before changing assignment to another work detail within the ILP. However, I as the BO moved Agarwal to the Special work detail due to an imminent need. The military's Operation Allies Welcome (OAW) had selected JB MDL as one of the locations to host Afghan nationals evacuating with the US withdrawal. Transportation began daily dropping off Afghan nationals well before the tent housing shelters were built on Doughboy Field. It was decided to temporarily house the guests in the barracks. Thanks to COVID preparedness, the basic hygiene standards were in place, but the rooms needed to be re-configured to accommodate a family as opposed to a unit of soldiers. Since it was prohibited for the inmates from having any contact with the Afghan nationals, all the work had to be completed no later than October 2021.

Although inmates do not have supervisory roles, Agarwal had other inmates volunteer onto the ILP. A surge support of 40-50 inmates were picked up each morning during September and transported to the assigned barracks for a full day's work. Again as inmates were prohibited from having any outside food or drinks in their possession (other than a water bottle), I shuttled food trays from the camp kitchen at lunch time, obviating interruption of work.

The work certainly kept the inmates busy. Lockers and bunks had to



trucked from the depots to the 16 barracks. 6-person and 8-person rooms were re-configured into 2-family units by installing dividing curtains. Finally, housekeeping work processes were used. Cleaning closets were stocked with equipment to include vacuum cleaners, brooms, mops and buckets, and cleaning chemicals. Windows were draped with shades and blinds. Inventory of linens needed overall for pillows, sheets, etc. was done. Minor checks were done to verify functioning of electrical outlets and electrical appliances with a procedure for reporting problems. Sanitation for proper disposal to include trash receptacles were placed in each room. Some inmates, though not Agarwal, were assigned to minor wall repairs -- painting, papering, and paneling.

Agarwal successfully completed the entire scope of his work. He was especially adept to combine the training from the TBSA work detail and the specific instruction from the Special work detail in order to execute the job within the critical timeframe. Where he had questions, he felt free to speak with his monitor. Again, Agarwal was not a supervisor, but the surge inmates went to him for work scheduling, and I considered him an inter primus pares.

Finally, I saved the last part of the PDR to elaborate on the positive behavior demonstrated by Agarwal. An inmate is expected to do a full day's work, keep busy, and perform the work task to the standards stated by his monitor. Agarwal exceed expectations. Every morning at 7:45 am, Agarwal reported to work and assiduously did the day's tasks. One of his work details was the BAT work detail -- the landscaping group -- which he was required to use landscaping equipment. After requisite training, he was issued an equipment operator's qualification record certifying the types on equipment Agarwal was qualified to operate. His qualifications are kept on file at the Program Office and include equipment to perform landscaping for all seasons: cutting grass, chopping and pruning trees, mulching, snow removal, leaf pick-up, shrubbery hedging, hitching and unhitching of trailers, and hauling yard waste to the on-site dump. Further validating his qualifications, Agarwal received training on basic maintenance of the equipment: sharpening of the lawn mower blades, performing hydraulics and engine oils and fluid checks prior to use, cleaning filters and chassis after use, lubrication of saws with bar-and-chain oil, and greasing all equipment with a grease gun at the designated grease points. But perhaps the most important training he received was adhering to all safety requirements and providing a safe work environment. Of course, wearing of personal protective protection (PPE) equipment -- goggles, hearing protection, steel-toed shoes, and clothing -- when operating any type of motorized tool is a must. But beyond that, you must learn each of the safety devices on the equipment, and exercise care, cooperation, and common sense!

One particular incident demonstrates Agarwal's adherence to safety. The incident involved an accident. While weed-whacking a flower bed, Agarwal's equipment expelled a stone -- striking an external window and shattering it. Agarwal was alone at the time. No other person or property was involved. He did not leave the scene of the incident, but rather flagged down his monitor as his vehicle was passing by. His monitor went inside and informed the building manager. The BAT work

detail manager -- Mr. Hawthorne -- arrived at the scene and made contact with the DoD police, as well as myself as the FCI BO. While on the work site, an inmate is required to have possession of his BoP photo-ID card. He provided the same ID to the DoD police along with submitting to an interview and providing the required written statement. Here, Agarwal demonstrated care, cooperation, and common sense. His safety briefings had trained him on proper accident reporting, because safety training recognizes the inevitability of accidents even when equipment is operated in such a way that does not create an unsafe act. Here Agarwal took responsibility for making sure the accident reporting rules were followed. The most important rule is to tell someone immediately if you are injured. Fortunately, there was no such incident here.

The incident also provided a lessons learned. The BAT work detail equipped itself with plywood window fenders which can be temporarily affixed to the window at the work site.

Agarwal was a good worker. He has good workplace behavior. As a worker, he used his time efficiently and acquired the necessary skill sets. He spent his work detail time gainfully. And I suspect, in return, Agarwal obtained satisfaction from not only accomplishing the job, but also fruitfully impacting the Program.

**ServSafe**  
National Restaurant Association

EXHIBIT B

# ServSafe® CERTIFICATION

## ANKUR AGARWAL

for successfully completing the standards set forth for the ServSafe® Food Protection Manager Certification Examination, which is accredited by the American National Standards Institute (ANSI)-Conference for Food Protection (CFP).

5528  
CERTIFICATION NUMBER

5528  
EXAM FORM NUMBER

8/2/2021  
DATE OF EXAMINATION

8/2/2026  
DATE OF EXPIRATION

Local laws apply. Check with your local health department for recertification requirements.

Local laws apply. Check with your local health department for recertification requirements.



#0655

*[Signature]*  
Sherman

Association Solutions



In accordance with Model Food Code, 2017.

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Contact us with questions at 233 S. Wacker Drive, Suite 3600, Chicago, IL 60606-6383 or [ServSafe@restaurant.org](mailto:ServSafe@restaurant.org).



FTDAU  
PAGE 001\*  
\*INMATE EDUCATION DATA  
TRANSCRIPT\*  
\*11-15-2023  
08:02:04REGISTER NO: 71563-050  
FORMAT.....: TRANSCRIPTNAME...: AGARWAL  
RSP OF: FTD-FORT DIX FCI

FUNC: PRT

## ----- EDUCATION INFORMATION -----

FACL	ASSIGNMENT	DESCRIPTION	START DATE/TIME	STOP DATE/TIME
FTD	ESL HAS	ENGLISH PROFICIENT	01-26-2021 1335	CURRENT
FTD	GED HAS	COMPLETED GED OR HS DIPLOMA	01-26-2021 1335	CURRENT

## ----- EDUCATION COURSES -----

SUB-FACL	DESCRIPTION	START DATE	STOP DATE	EVNT	AC	LV	HRS
FTD SCP	ARABIC LANGUAGE - CHAPLAINCY	07-22-2023	CURRENT				
FTD SCP	T-WELDING	03-30-2023	CURRENT				
FTD SCP	TPC: MAKING MEASUREMENTS (104)	06-05-2022	06-15-2022	P	C	P	20
FTD SCP	ELE-SAF UNDERSTANDING NFPA 70E	01-05-2023	01-15-2023	P	C	P	16
FTD SCP	TPC: ANALYTICAL INSTRMNTN 278	01-05-2023	01-15-2023	P	C	P	10
FTD SCP	BASIC MECHANICS 301 TPC - CAMP	02-05-2023	02-15-2023	P	C	P	20
FTD SCP	TPC: BASIC HYDRAULICS (307)	02-05-2023	02-15-2023	P	C	P	20
FTD SCP	BASIC PNEUMATICS 309	03-05-2023	03-15-2023	P	C	P	20
FTD SCP	TPC: PNEUMATIC TROUBLESHOOTING	03-05-2023	03-15-2023	P	C	P	20
FTD SCP	INTRODUCTION TO PACKAGING 311	04-05-2023	04-15-2023	P	C	P	14
FTD SCP	MECHANICAL DRIVE MNTNC 341	05-05-2023	05-15-2023	P	C	P	10
FTD SCP	MACHINE SHOP PRACTICES 315	06-05-2023	06-15-2023	P	C	P	10
FTD SCP	MACHINE SHOP TURNING OPS 316	06-05-2023	06-15-2023	P	C	P	10
FTD SCP	MACHINE SHOP SHAPING OPS 317	07-05-2023	07-15-2023	P	C	P	14
FTD SCP	INDUSTRIAL RIGGING PRACT TPC	07-05-2023	07-15-2023	P	C	P	14
FTD SCP	BEARINGS&SHAFT SEAL MNTNC 343	08-05-2023	08-15-2023	P	C	P	10
FTD SCP	PUMP INSTALLATN & MAINTNCE 344	08-05-2023	08-15-2023	P	C	P	10
FTD SCP	HAND TOOLS	09-05-2022	09-15-2022	P	C	P	20
FTD SCP	PORTABLE POWER TOOLS	09-05-2022	09-15-2022	P	C	P	20
FTD SCP	HAND AND FINGER SAFETY	09-05-2022	09-15-2022	P	C	P	2
FTD SCP	HAND & POWER TOOL SAFETY CONST	09-05-2022	09-15-2022	P	C	P	2
FTD SCP	OSHA USING FIRE EXTINGUISHERS	10-05-2022	10-15-2022	P	C	P	2
FTD SCP	WELDING SAFETY	10-05-2022	10-15-2022	P	C	P	2
FTD SCP	HOW POWER PLANTS WORK 111 -TPC	10-05-2022	10-15-2022	P	C	P	10
FTD SCP	GNRTING STEAM N POWERPLANT 112	10-05-2022	10-15-2022	P	C	P	10
FTD SCP	TPC: MEASUREMENTS (161)	11-05-2022	11-15-2022	P	C	P	10
FTD SCP	TPC:BASIC HAND TOOLS (162)	11-05-2022	11-15-2022	P	C	P	10
FTD SCP	TPC: WORK PLANNING&SETUP (163)	12-05-2022	12-15-2022	P	C	P	10
FTD SCP	TPC: METALCUTTING FNDMNTLS 164	12-05-2022	12-15-2022	P	C	P	10
FTD SCP	OSHA RESPIRATORY PROTECTION	05-05-2022	05-15-2022	P	C	P	2
FTD SCP	OSHA RECORDKEEPING FOR EMPLOYE	05-05-2022	05-15-2022	P	C	P	2
FTD SCP	READING BLUEPRINTS 101 - TPC	05-05-2022	05-15-2022	P	C	P	20
FTD SCP	TPC:READING SCHEMATICS&SYMBOLS	05-05-2022	05-15-2022	P	C	P	14
FTD SCP	DIVERSITY WORKPLACE FOR EMPLOY	06-05-2022	06-15-2022	P	C	P	2
FTD SCP	OFFICE ERGONOMICS	06-05-2022	06-15-2022	P	C	P	2
FTD SCP	TPC: MATH IN THE PLANT 103	06-05-2022	06-15-2022	P	C	P	20
FTD SCP	FIRST AID	07-05-2022	07-15-2022	P	C	P	2
FTD SCP	ELECTRICAL SAFETY	07-05-2022	07-15-2022	P	C	P	2
FTD SCP	TPC: CHEMICAL HAZARDS (151)	07-05-2022	07-15-2022	P	C	P	6
FTD SCP	NONMETALS IN THE PLAN 106	07-05-2022	07-15-2022	P	C	P	20

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MORE PAGES TO FOLLOW . . .

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PAGE 002 OF 002 \*

INMATE EDUCATION DATA  
TRANSCRIPT

\* 11-15-2023  
\* 08:02:04

REGISTER NO: 71563-050  
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NAME...: AGARWAL  
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FUNC: PRT

----- EDUCATION COURSES -----							
SUB-FACL	DESCRIPTION	START DATE	STOP DATE	EVNT	AC	LV	HRS
FTD SCP	EYE SAFETY	08-05-2022	08-15-2022	P	C	P	2
FTD SCP	LADDER SAFETY	08-05-2022	08-15-2022	P	C	P	2
FTD SCP	INDUSTRIAL SAFETY AND HEALTH	08-05-2022	08-15-2022	P	C	P	24
FTD SCP	TPC: TROUBLESHOOTING SKILLS110	08-05-2022	08-15-2022	P	C	P	14
FTD SCP	UNDRSTND BASIC AC CONTROL EQUI	04-05-2022	04-15-2022	P	C	P	20
FTD SCP	ELECTRICAL TROUBLESHOOTING	04-05-2022	04-15-2022	P	C	P	20
FTD SCP	OSHA FORMALDEHYDE STANDARD	04-05-2022	04-05-2022	P	C	P	2
FTD SCP	PREVENTING WORKPLACE DISCRIMIN	04-05-2022	04-05-2022	P	C	P	2
FTD SCP	OSHA BLOOD BORNE PATHOGENS	04-05-2022	04-05-2022	P	C	P	2
FTD SCP	OSHA SILICA SAFETY CNSTRCN ENV	04-05-2022	04-05-2022	P	C	P	2
FTD SCP	LEGAL RESEARCH I - CAMP	10-20-2021	01-24-2022	P	C	P	24
FTD SCP	UNDERSTANDING 3PHASE MOTOR SYS	10-15-2021	10-27-2021	P	C	P	20
FTD SCP	ASBESTOS AWARENESS	08-24-2021	08-26-2021	P	C	P	2
FTD SCP	LEAD EXPOSURE IN GENERAL INDUS	08-24-2021	08-26-2021	P	C	P	2
FTD SCP	INTRODUCTION TO OSHA	07-27-2021	07-29-2021	P	C	P	2
FTD SCP	OSHA PPE - CAMP	07-27-2021	07-29-2021	P	C	P	2
FTD SCP	SERVSAFE CERTIFICATION	07-02-2021	08-02-2021	P	C	P	24
FTD SCP	OPERATE&MAINTAIN 1PHASE MOTORS	08-06-2021	08-19-2021	P	C	P	20
FTD SCP	ELECTRICAL MEASURING INSTRUMEN	06-11-2021	06-18-2021	P	C	P	10
FTD SCP	HEALTHY MINDS AND BODIES	05-07-2021	07-08-2021	P	C	P	24
FTD SCP	USE&MAITAIN TRANSFORMERS & AC	05-28-2021	06-10-2021	P	C	P	20
FTD SCP	USE&MAINTAIN BATTERIES&DC CIRC	06-01-2021	06-15-2021	P	C	P	20
FTD SCP	TPC:BSC ELCTRCTY&ELCTRNCs 201	05-14-2021	05-27-2021	P	C	P	14
FTD SCP	WORKPLACE VIOLENCE	05-16-2021	05-16-2021	P	C	P	2
FTD SCP	CONFLICT RESOLUTION IN OFFICE	05-16-2021	05-16-2021	P	C	P	2
FTD SCP	WORKPLACE HARRASSMENT INDUSTRY	04-24-2021	04-26-2021	P	C	P	2
FTD SCP	BULLYING & DISRUPTIVE BEHAVIOR	04-24-2021	04-26-2021	P	C	P	2

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TRANSACTION SUCCESSFULLY COMPLETED

EXHIBIT D

# Certificate of Completion

This certificate is awarded to

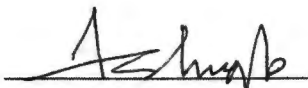
**ANKUR AGARWAL**

in recognition of successfully completing

**THRESHOLD PROGRAM**

**AT FCI FORT DIX**

Date this 4<sup>th</sup> of August, 2022



Chaplain Dr. Shuayb  
Facilitator

